



## TBA Stud Employee Award 2025 FAQs

### What is the TBA Stud Employee Award?

The award, kindly sponsored by New England Stud, aims to recognise the significant contribution that stud employees make to the breeding industry and reward those who have shown dedication and excellence in their role. Awards can be given to recognise any of the following:

- A willing attitude to learning and taking on new responsibilities
- Promise as a future leader
- Excellence in their day-to-day role
- Exceptional performance in a specific situation
- A team player who motivates or acts as a mentor to others

The winner, chosen from six shortlisted nominees, will receive a £2,000 cash prize and will be invited to attend the TBA Annual Flat Awards Dinner with a guest in Newmarket on Wednesday 9<sup>th</sup> July 2025. During the awards, they will be presented with an engraved perpetual trophy in the form of a Charlie Langton Bronze as part of the evening.

The remaining five shortlisted nominees will each receive £250 and a certificate to recognise their achievement.

### Who is eligible to enter the awards?

The award is open to any person currently employed on a stud farm within England, Wales or Scotland at the time of nomination.

The employer of the nominee must be a TBA member.

### Who can nominate?

Nominations can be made by an employer, line manager, colleague or client (excluding family members). If the nominator is not a manager of the nominee, the person nominating must seek approval from the relevant manager and ensure they have countersigned the nomination form to approve the nomination.

### When do I nominate?

Nominations open **3<sup>rd</sup> March** and close at midnight on **12<sup>th</sup> May**.

### How do I nominate?

Nominations must be submitted by paper application or online at the TBA website. Application forms can be downloaded online and posted or emailed to the TBA before the closing date of Monday 12<sup>th</sup> May.

## **I've entered a candidate before and wasn't successful. Why should I nominate again?**

It's a very difficult decision for us to shortlist and even choose a winner from the many worthy applications we receive every nomination period, in an ideal world we would choose everyone!

We urge you to please nominate those who you feel have shown dedication and excellence in their role. Even being nominated would be considered as a great achievement and will be hugely appreciated by them, and us!

## **If I nominated last year, can I re-nominate again?**

Yes, anyone can be re-nominated for the awards except for those who have won the award in the past five years.

## **How are the winners chosen?**

1. All nominees will initially be shortlisted to six based on the strength of the initial application, the selection process will be undertaken by the TBA team and who will ensure that the applications meet the entry criteria.
2. Phone interviews - those shortlisted to the final six will be contacted by two judges who have been selected from the TBA Education and Employment Committee. The shortlisted nominees will be contacted individually by both judges for interview.
3. The judges will make a decision with a third independent judge after completing the telephone interviews. All those nominated will be notified whether they have been successful. The winner will be invited to attend the TBA Awards Dinner on Wednesday 9<sup>th</sup> July to be presented with the trophy.